### SOLIDITY INSURANCE GROUP AGENT COMP GUIDE BY CARRIER



# PROMOTIONAL

\$750,000

TOTAL HIERARCHY ISSUED PAID

\$500,000

15 ISSUED-PAID LEGS AT \$10,000 EACH

TOTAL HIERARCHY ISSUED PAID



\$400,000
10 ISSUED-PAID LEGS AT \$10,000 EACH

TOTAL HIERARCHY ISSUED PAID

**130**%

<u>\$</u>300,000

TOTAL HIERARCHY ISSUED PAID



TOTAL HIERARCHY ISSUED PAID



\$40,000

\$35,000 ERSONAL PRODUCTION ISSUED PAID 115%



\$30,000 PERSONAL PRODUCTION ISSUED PAID

\$25,000 PERSONAL PRODUCTION ISSUED PAID



\$20,000 PERSONAL PRODUCTION ISSUED PAID



\$15,000 PERSONAL PRODUCTION ISSUED PAID

\$10,000 ERSONAL PRODUCTION ISSUED PAID



\$5,000

**80**%

STARTING CONTRACT

- FOR INTERNAL USE ONLY -OT POST OR SHARE OUTSIDE OF FFL

\$150,000



\$125,000

\$100,000



\$75,000

\$50,000



\$40,000

\$30,000

\$20,000

To qualify for a new contract level an agent must hit the required production for months. FFL Production months end on the last Thursday of each only your personal production numbers will count toward your promotion. To maintain your compensation level, you must achieve the required production once every three months minimally

your personal production and your total hierarchy's production will count toward your promotion.

The 50% Max Rule does apply to all builder contracts, If one of your direct legs counts for over 50% of your entire hierarchies production you will only receive 50% credit for that leg. These contracts represent your FFL contract commission

### PRODUCER BONUS

The Personal Producer Bonus program has been redefined with a few key concepts critical for calculating agent bonuses; Total Monthly Issued Paid Premium, Carrier Bonusable Premium Percentages, Qualified Bonusable Premium, Persistency and Final Bonusable Premium

The program is structured around three main bonus components: Production, Lead Voucher and the Writer Increase.

### PRODUCTION BONUS:

Determine the Total Monthly Issued Paid Premium which is the sum of the monthly production across all carriers. Calculate the Qualified Bonusable Premium by applying the specified percentage rates for each Bonusable Carrier to their respective production volumes. The Bonusable Premium percentage determined by the agent's persistency score is then applied to the Qualified Bonusable Premium. This final step determines the Final Bonusable Premium that will be used for calculating the agent's production bonus amount.

### LEAD VOUCHER:

The Lead Voucher component is calculated by allocating 1% of the Production Bonus level amount to the agent as a lead voucher. Lead vouchers will be issued for FFL Exclusive Leads only.

### WRITER INCREASE BONUS:

The Writer Increase Bonus component is designed to incentivize agents to grow their direct writer count and their team's overall volume. Growth is assessed by comparing the current month's direct writer count and team volume against the highest values recorded in the past 12 months.

### Monthly, PROBUCER BONUS

\$20K IN LIFE = \$650

\$30K IN LIFE = \$1,200

\$40K IN LIFE = \$1,600

\$50K IN LIFE = \$2,000

\$75K IN LIFE = \$4,000

\$100K IN LIFE = \$8,000

\$125K IN LIFE = \$10,000 \$150K IN LIFE = \$15,000

\$200K IN LIFE = \$20,000

ANY PRODUCES ENCERTING A BOMUS HIST BY IN COOR STANDARD WITH FIT PER RESERVES THE HIGHT TO GARMEN ANY LEAD BETS, LABSETS DEST, LICENSING FIES OR ANY OUTSTANDING BALLANG THAT MAS BOILED TO FIL FROM THE PRINCEN PRODUCTION BONUS. NOCHMED MAKES ON THE CALENDAR MONTH.

### CARRIER BONUSABLE PREMIUM PERCENTAGES

CARRIER	BONUS %				
AMERICO	100%				
COREBRIDGE	100%				
PROSPERITY	100%				
MUTUAL OF OMAHA	100%				
ETHOS	100%				
AMERICAN AMICABLE	75%				
F&G LIFE	75%				
FORESTERS	75%				
WELLABE	75%				
JOHN HANCOCK	75%				
NATIONAL LIFE GROUP	75%				
TRANSAMERICA	50%				
AFLAC	50%				
GLOBAL	50%				
LAFAYETTE	50%				
NODTH AMEDICAN	FAW				

### PERSISTENCY

CARRIER PERSISTENCY	QUALIFIED BP %
>= 90%	100.00%
<90%	95.00%
<85%	85.00%
<80%	75.00%
<75%	65.00%
<70%	50.00%
<50%	0.00%

### WRITER INCREASE BONUS

WRITERS	TEAM BP	WRITER INCREASE BONUS
1	\$20,000.00	\$500.00
3	\$40,000.00	\$750.00
5	\$75,000.00	\$1,000.00

Only applies to the personal producer and not their upline

### **EXAMPLE**

PRODUCER	AGENT A	AGENT B
AETNA	\$67,862.30	\$6,580.10
AMERICAN AMICABLE	\$0.00	\$10,622.26
AMERICO	\$30,868.72	\$10,000.00
COREBRIDGE	\$0.00	\$8,487.60
ETHOS	\$0.00	\$39,738.60
F&GLIFE	\$0.00	\$1,800.00
FORESTERS	\$0.00	\$1,477.92
WELLABE	\$20,143.90	\$0.00
MUTUAL OF OMAHA	\$15,814.56	\$0.00
NATIONAL LIFE GROUP	\$0.00	\$32,776.50
PROSPERITY	\$0.00	\$20,213.52
TRANSAMERICA	\$70,121.16	\$0.00
TOTAL	\$204,810.64	\$131,696.50

PRODUCER	AGENT A	AGENT B
AETNA	\$0.00	\$0.00
AMERICAN AMICABLE	\$0.00	\$7,966.70
AMERICO	\$30,868.72	\$10,000.00
COREBRIDGE	\$0.00	\$8,487.60
ETHOS	\$0.00	\$39,738.60
F&G LIFE	\$0.00	\$1,350.00
FORESTERS	\$0.00	\$1,108.44
WELLABE	\$15,107.93	\$0.00
MUTUAL OF OMAHA	\$15,814.56	\$0.00
NATIONAL LIFE GROUP	\$0.00	\$24,582.38
PROSPERITY	\$0.00	\$20,213.52
TRANSAMERICA	\$35,060.58	\$0.00
TOTAL	\$96,851.79	\$113,447.23

Agent B has a larger Qualified amount than Agent A because the majority of their lualified volume were from carriers with a higher Bonusable Premium percentage value.

### PRODUCTION BONUS

Agent A's Persistency Bonusable Premium = \$96,851.79 x .75 = \$72,638.84 Agent B's Persistency Bonusable Premium = \$113,447.23 x .85 = \$107,774.87

> Agent A's Bonus is based on \$72,638.84 thus \$2,000 Agent B's Bonus is based on \$107,774.87 thus \$8,000

### **LEAD VOUCHER**

Agent A = \$50,000 x .01 = \$500 Agent B = \$100,000 x .01 = \$1,000

### WRITER INCREASE

Agent A = \$750; Based on Writer Increase of 4 and Team Vol Increase of \$75,575 Agent B = \$500; Based on Writer Increase of 4 and Team Vol Increase of \$25,625

### **TOTAL BONUS**

Agent A = (\$2,000 + \$750) = \$2,750 & \$500 Lead Voucher Agent B = (8,000 + \$500) = \$8,500 & \$1,000 Lead Voucher

### **GLOSSARY**

Total Monthly Issued Paid Premium: This represents the total of an agent's life annualized premium production across all carriers.

Bonusable Carrier Percentages: These percentages reflect the portion of a carrier's total volume that is eligible to be considered when calculating an agent's Bonusable Premium

Qualified Bonusable Premium: This amount is determined by applying the specific carrier bonusable percentages to their total production volume for each carrier. It directly influences the calculation of an agent's production bonus.

Persistency: This critical metric, evaluated by carriers, reflects the percentage of policies that remain active compared to those initially issued. An agent's persistency rate is determined based on their six-month persistency score.

Final Bonusable Premium: This premium is computed by applying a specific percentage, as outlined in the persistency table, to the agent's calculated persistency rate. Based on six month persistency score. Agents without a 6-month persistency score will be allocated their entire Qualified Bonusable Premium as their Final Bonusable Premium.

FFL CONTRACT	Ame	RĪCO	,			₩ N	lutual	≠Oma	на:		AIG	Transamerica <sup>a</sup>
CONTRACT	HMS125	EAGLE PREMIER		TERM LIFE EXPRESS	FINAL EXPENSE	UL	CHILDREN'S WHOLE LIFE	IULE	TERM LIFE ANSWERS	ACCIDENTAL DEATH	GWL	FE
145	145%	135%		145%	125%	125%	100%	130%	110%	130%	-	-
140	140%	135%		140%	125%	125%	100%	130%	110%	130%	80%	125%
135	135%	130%		135%	120%	120%	97%	125%	105%	125%	70%	120%
130	130%	125%		130%	115%	115%	95%	120%	100%	120%	70%	115%
125	125%	120%		125%	110%	110%	92%	115%	95%	115%	60%	110%
120	120%	115%		120%	105%	105%	90%	110%	90%	110%	60%	105%
115	115%	110%		115%	100%	100%	85%	105%	85%	105%	55%	100%
110	110%	105%		110%	95%	95%	80%	100%	80%	100%	55%	95%
105	105%	100%		105%	90%	90%	75%	95%	75%	95%	50%	90%
100	100%	95%		100%	86%	85%	70%	90%	70%	90%	50%	85%
95	95%	90%		95%	82%	80%	65%	85%	65%	85%	50%	80%
90	90%	85%		90%	78%	75%	60%	80%	60%	80%	50%	85%
85	85%	80%		85%	74%	70%	55%	75%	55%	75%	45%	70%
80	80%	75%		80%	70%	65%	50%	70%	50%	70%	45%	65%
75	75%	70%		75%	65%	60%	45%	65%	45%	65%	45%	60%
70	70%	65%		70%	61%	55%	40%	60%	40%	60%	45%	55%
65	65%	60%		65%	57%	50%	35%	55%	35%	55%	45%	55%

FFL CONTRACT		Royal Neighbors of America® LIFE INSURANCE and ANNUITIES			Accordia Life		PR@SPERITY		Foresters *\( \name \) Financial				
CONTRACT	SAFESHIELD TERM	FE	TERM	ROYAL LEGACY SPWL	SECURE LIFE UL	SI WHOLE LIFE	IUL	TERM	Whole LIFE	Prime Term	Strong foundation	Planright	Universal LIFE
145	-	-	-	-	-	-	-	-	-	-	-	-	- 1
140	120%	120%	120%	16%	125%	125%	110%	110%	125%	105%	120%	120%	110%
135	115%	115%	115%	15%	120%	120%	105%	105%	120%	100%	115%	115%	105%
130	110%	110%	110%	14%	112%	110%	100%	100%	115%	95%	110%	110%	100%
125	105%	105%	100%	13%	105%	100%	95%	95%	110%	90%	105%	105%	95%
120	100%	102.5%	100%	13%	105%	100%	90%	90%	105%	80%	100%	100%	90%
115	95%	100%	100%	13%	105%	100%	85%	85%	100%	80%	95%	95%	85%
110	90%	97.5%	95%	13%	100%	95%	80%	80%	95%	70%	90%	90%	80%
105	85%	95%	90%	12%	95%	90%	75%	75%	90%	70%	85%	85%	75%
100	80%	90%	85%	11%	90%	85%	70%	70%	85%	70%	80%	80%	70%
95	75%	85%	80%	10%	85%	80%	65%	65%	80%	60%	75%	75%	65%
90	70%	80%	75%	9%	80%	75%	60%	60%	75%	60%	70%	70%	60%
85	65%	75%	50%	7%	50%	45%	55%	55%	70%	60%	65%	65%	55%
80	60%	70%	50%	7%	50%	45%	50%	50%	65%	40%	60%	60%	50%
75	55%	65%	50%	7%	50%	45%	45%	45%	60%	40%	55%	60%	45%
70	50%	60%	50%	7%	50%	45%	40%	40%	50%	40%	50%	60%	40%
65	50%	60%	50%	7%	50%	45%	40%	40%	50%	40%	45%	60%	40%

FFL CONTRACT			AMERI AMIC LIFE INSU	ABLE			GREAT WESTERN INSURANCE COMPANY	John Hancock	Liberty Bankers Insurance Group	<b>⇔</b> aetna <sup>™</sup>
CONTRACT	FE	EZ TERM	SECURE LIFE	HOME PROTECTOR	ОВА	TERM MADE SIMPLE	FX	SI	FX	Whole LIFE
145	125%	100%	140%	145%	105%	130	-	145%	125%	-
140	125%	100%	140%	140%	105%	130	100%	140%	125%	144%
135	120%	95%	135%	135%	100%	125	95%	135%	120%	137%
130	115%	90%	130%	130%	95%	120%	90%	130%	115%	130%
125	110%	85%	125%	125%	90%	115%	85%	125%	110%	125%
120	105%	80%	120%	120%	85%	110%	85%	120%	105%	120%
115	100%	75%	115%	115%	80%	105%	85%	115%	100%	115%
110	95%	70%	110%	110%	75%	100%	80%	110%	95%	107.5
105	90%	65%	105%	105%	70%	95%	80%	105%	90%	100%
100	85%	60%	100%	100%	65%	90%	80%	100%	85%	92.5%
95	80%	55%	95%	95%	60%	85%	80%	95%	80%	85%
90	75%	50%	90%	90%	55%	80%	75%	90%	75%	77.5%
85	70%	45%	85%	85%	50%	75%	75%	85%	70%	70%
80	65%	40%	80%	80%	45%	70%	75%	80%	65%	70%
75	60%	35%	75%	75%	40%	65%	75%	75%	60%	70%
70	55%	30%	70%	70%	35%	60%	75%	70%	55%	70%
65	50%	25%	65%	65%	35%	55%	75%	65%	50%	70%

FFL CONTRACT	UNITED HOME LIFE Insurance Company								
	FX	GIWL	WHOLE LIFE	ACCIDENTAL	TERM				
145	-	-	-	-	-				
140	110%	70%	120%	100%	110%				
135	105%	65%	115%	95%	105%				
130	100%	60%	110%	90%	100%				
125	95%	55%	105%	85%	95%				
120	90%	50%	100%	80%	90%				
115	85%	45%	95%	75%	85%				
110	80%	40%	90%	70%	80%				
105	75%	35%	85%	65%	75%				
100	70%	30%	80%	60%	70%				
95	65%	25%	75%	55%	65%				
90	60%	25%	70%	50%	60%				
85	55%	25%	65%	50%	55%				
80	50%	25%	60%	50%	50%				
75	45%	25%	55%	45%	45%				
70	45%	25%	55%	45%	45%				
65	45%	25%	55%	45%	45%				

FFL CONTRACT	ETHOS									
CONTRACT	LGA	AMERITAS	SENIOR LIFE	TRUSTAGE TAWL	TRUSTAGE SITL	TRUSTAGE GAWL				
145	100%	100%	80%	60%	55%	30%				
140	97.5%	97.5%	77.5%	57.5%	52.5%	27.5%				
135	95%	95%	75%	55%	50%	25%				
130	92.5%	92.5%	72.5%	52.50%	47.5%	22.5%				
125	90%	90%	70%	50%	45%	20%				
120	87.5%	87.5%	67.5%	47.5%	42.5%	17.5%				
115	85%	85%	65%	45%	40%	15%				
110	82.5%	82.5%	62.5%	42.5%	37.5%	12.5%				
105	80%	80%	60%	40%	35%	10%				
100	77.5%	77.5%	57.5%	37.5%	32.5%	7.5%				
95	75%	75%	55%	35%	30%	5%				
90	72.5%	72.5%	52.5%	32.5%	27.5%	2.5%				
85	70%	70%	50%	30%	25%	2.5%				
80	67.5%	67.5%	47.5%	27.5%	22.5%	2.5%				
75	65%	65%	45%	25%	20%	2.5%				
70	62.5%	62.5%	42.5%	22.5%	17.5%	2.5%				
65	60%	60%	40%	20%	15%	2.5%				

FFL LEVEL	ATHENE
Green - New Agent	5.25%
Yellow - 100K	6%
Blue - 500K	6.25%
Silver - 1 Million	6.50%
Gold - 2 Million	C 750/
(FFL140 & 145)	6.75%

FFL LEVEL	ManhattanLife.
140	32%
135	32%
130	30%
125	30%
120	30%
115	25%
110	25%
105	25%
100 & below	20%

### **ANNUITY CARRIER COMMISSION GUIDE**



### **GUGGENHEIM**

LIFE AND ANNUITY COMPANY

Annual Production	Agency		Lifetime Production
Red \$75MM**	8.50%		
Royal \$50MM**	8.00%	Producer	
Black \$24MM**	7.50%	7.50%	\$10,000,000
Platinum \$12MM**	7.00%	7.00%	\$5,000,000
Gold	6.75%	6.75%	\$2,000,000
Silver	6.50%	6.50%	\$1,000,000
Blue	6.25%	6.25%	\$500,000
Yellow	6.00%	6.00%	\$100,000
Green	5.25%	5.25%	New Agent

Annual Production	Agency		Lifetime Production
Red \$75MM**	8.25%		
Royal \$50MM**	7.75%	Produce	r
Black \$24MM**	7.25%	7.25%	\$10,000,000
Platinum \$12MM**	7.00%	7.00%	\$5,000,000
Gold	6.50%	6.50%	\$2,000,000
Silver	6.25%	6.25%	\$1,000,000
Blue	6.00%	6.00%	\$500,000
Yellow	5.50%	5.50%	\$100,000
Green	5.25%	5.25%	New Agent





<b>Annual Production</b>	Agency		Lifetime Production
Red \$75MM**	8.25%		
Royal \$50MM**	7.75%	Producer	(C)
Black \$24MM**	7.25%	7.25%	\$10,000,000
Platinum \$12MM**	7.00%	7.00%	\$5,000,000
Gold	6.50%	6.50%	\$2,000,000
Silver	6.25%	6.25%	\$1,000,000
Blue	6.00%	6.00%	\$500,000
Yellow	5.50%	5.50%	\$100,000
Green	5.25%	5.25%	New Agent

<b>Annual Production</b>	Agency		Lifetime Production
Red \$75MM**	8.25%		
Royal \$50MM**	7.75%	Producer	
Black \$24MM**	7.25%	7.25%	\$10,000,000
Platinum \$12MM**	7.00%	7.00%	\$5,000,000
Gold	6.50%	6.50%	\$2,000,000
Silver	6.25%	6.25%	\$1,000,000
Blue	6.00%	6.00%	\$500,000
Yellow	5.50%	5.50%	\$100,000
Green	5.25%	5.25%	New Agent

NOTE: Products shown are base pricing for 10 year, compensation can change based on State and product type

NOTE: Agency must maintain 50% of previous year production to retain current level for following year

NOTE: Producer at PLATINUM & BLACK level must have a minimum of \$1MM issue paid in last 12 months to maintain level

FFL	Producer
140	110
135	105
130	100
125	95
120	90
115	85
110	80
105	75
100	70
95	65
90	60
85	55
80	50
75	45

40

### Protective.

FFL	Producer		
140	90		
135	90		
130	90		
125	90		
120	90		
115	85		
110	85		
105	85		
100	80		
95	80		
90	70		
85	70		
80	60		
75	60		
70	50		
65	50		



FFL	Producer
140	110
135	105
130	100
125	95
120	90
115	85
110	80
105	75
100	70
95	65
90	60
85	55
80	50
75	45
70	40
65	40



FFL	Producer			
140	105			
135	100			
130	95			
125	90			
120	85			
115	80			
110	75			
105	70			
100	65			
95	60			
90	55			
85	50			
80	45			
75	40			
70	40			

0	Митиаь У Отана
W	Minimara Ollinana

FFL	Producer
140	130
135	125
130	120
125	115
120	110
115	105
110	100
105	95
100	90
95	85
90	80
85	75
80	70
75	65
70	60
65	55

<sup>\*\*</sup> Agencies in downline count as 50% production. Agencies TWO levels deep count as 25% production

# SRS COMP GRID

ATHENE	2	COLUMBUS	3
NLG	2	MUTUAL OF OMAHA	4
FORETHOUGHT	2	ANICO	4
F&G	2	PROTECTIVE	4
CFG	2	TRANSAMERICA	4
SILAC	2	AMERICO	4
NASSAU	2	ETHOS	4
NORTH AMERICAN	3	SAGICORE	5
NLG	3	NLG	5
F&G	3	IBC	5
ALLIANZ	3	LAFEYETTE	5



	ATHENE	NLG	FORETHOUGHT	NORTH AMERICAN	SILAC	F&G
	PERFORMANCE ELITE 10	ZENITH GROWTH 10	CHOICE ACCUM 10	CHARTER PLUS	DENALI 14	ACCUMULATOR PLUS 10
Green - New Agent	5.25%	4.50%	5%	5.60%	6.5	5.50%
Yellow - 100k	<b>6</b> %	5%	5%	5.95%	6.75	6%
Blue - 500k	6.25%	<b>6</b> %	6%	6.30%	7	6.50%
Silver - 1 Million	6.50%	6.25%	6%	6.65%	7.25	<b>7</b> %
Gold - 2 Million (FFL 140 & 145)	6.75%	6.50%	6.50%	<b>7</b> %	7.5	7.50%
Platinum - 5 Million (30 Million)	<b>7</b> %	6.75%	<b>7</b> %	<b>7.25</b> %	7.75	8%
Black - 10 Million (60 Million)	7.50%	<b>7</b> %	7.50%	7.50%	8	8.50%
Royal (120 Million)	8%	7.50%	8.50%	8%	8.25	9%
Red (175 Million)	8.50%	8%	8.50%	9%	8.5	9%

	North	American	NLG	F&G		ALLIANZ	COLUMBUS		s	
IUL COMP GRID	FINAL EXPENSE	PROTECTION IUL & CUSTOM GUARANTEE UL	FLEX LIFE II	PATHSETTER	PATHSETTER 0-17	TRAILSETTER	ALLIANZ LIFE PRO +	IUL	SIUL	TERM
140/145	120	115	110	130	95	11.5	105	130	100	75'
135	115	110	105	125	90	11.5	100	125	95	70'
130	110	105	100	120	87.5	9.5	95	120	90'	65'
125	105	100	95	115	85	9.5	90	115	85'	60'
120	100	95	90	110	82.5	9.5	85	110	80'	55'
115	95	90	85	105	80	9.5	80	105	75'	50'
110	90	85	80	100	77.5	9.5	75	100	70'	50'
105	85	80	75	95	75	9.5	70	95	65'	50'
100	80	75	70	90	72.5	9.5	65	90'	60'	50'
95	75	70	65	85	70	9.5	60	85'	60'	50'
90	70	65	60	80	67.5	6.5	55	80'	60'	50'
85	65	60	55	75	65	6.5	50	75'	60'	50'
80	60	60	50	70	62.5	6.5	45	70'	60'	50'
75	55	60	45	65	60	6.5	40	65'	60'	50'
70	55	60	40	60	55	6.5	35	60'	60'	50'
65	55	60	40	55	50	6.5	30	60'	60'	50'

	Mutual	Of Omaha	ANICO	PROTECTIVE	TRANSAMERICA		AMERICO	ETHOS
IUL COMP GRID	UL	IULE	UL	WHOLE LIFE	FFLIUL	IUL COMP GRID	INSTANT DECISION IUL	AMERITAS
140/145	125	130	110	90	120	145	130	125
135	120	125	105	90	115	140	125	120
130	115	120	100	90	110	135	120	115
125	110	115	95	90	105	130	115	110
120	105	110	90	90	100	125	110	105
115	100	105	85	85	95	120	105	100
110	95	100	80	85	90	115	100	95
105	90	95	75	85	80	110	95	90
100	85	90	70	80	75	105	90	85
95	80	85	65	80	70	100	85	80
90	75	80	60	70	60	95	80	75
85	70	75	60	70	55	90	75	70
80	65	70	60	60	50	85	70	65
75	60	65	60	60	45	80	65	60
70	55	60	60	50	40	75	60	55
65	50	55	60	50	40	70	55	50
						65	50	45

		Sagicore	NLG		
WHOLE LIFE	10 YEAR TERM	15 YEAR TERM	20 YEAR TERM	10/ 20 YR TERM	20/30 YR TERM
140/145	99	111	121	92	110
135	93	105	116	88	105
130	93	105	116	83	100
125	93	105	116	80	95
120	87	97	105	75	90
115	87	97	105	71	85
110	87	97	105	67	80
105	87	97	105	62	75
100	81	89	95	58	70
95	81	89	95	55	65
90	81	89	95	50	60
85	81	89	95	45	55
80	70	77	84	42	50
75	70	77	84	38	45
70	70	77	84	33	40
65	70	77	84	33	40

140/145       110         135       105         130       100         125       95         120       90         115       85         110       80         105       70         100       65         95       60         90       55         85       55         80       55	IBC	Lafayette
130     100       125     95       120     90       115     85       110     80       105     70       100     65       95     60       90     55       85     55       80     55	140/145	110
125       95         120       90         115       85         110       80         105       70         100       65         95       60         90       55         85       55         80       55	135	105
120       90         115       85         110       80         105       70         100       65         95       60         90       55         85       55         80       55	130	100
115     85       110     80       105     70       100     65       95     60       90     55       85     55       80     55	125	95
110     80       105     70       100     65       95     60       90     55       85     55       80     55	120	90
105     70       100     65       95     60       90     55       85     55       80     55	115	85
100 65 95 60 90 55 85 55 80 55	110	80
95 60 90 55 85 55 80 55	105	70
90 55 85 55 80 55	100	65
85 55 80 55	95	60
80 55	90	55
	85	55
75 55	80	55
/5 55	75	55
70 55	70	55
65 55	65	55